

**GOVERNMENT OF ASSAM**  
**LABOUR WELFARE DEPARTMENT : : RESEARCH CELL**  
**JANATA BHAWAN: DISPUR : GUWAHATI – 6**

**ORDER BY THE GOVERNOR**  
**NOTIFICATION**

Dated Dispur, the \_\_\_\_\_, 2024

No.E-238621/621 : In continuation to previous Notification No.E-238621/409, dated 24-11-2023, the rates of VDA payable to the employees in the following scheduled employments are fixed on the basis of 100% rise on average all India General Consumer Price Index for Industrial Workers. (base 2016=100).

And whereas the average CPI of the period December, 2022 to May, 2023 has risen by 5.5 points i.e, 4.12 % over the average CPI of the period June, 2023 to November, 2023.

Now, it is hereby notified that the following VDA shall be payable to the employees / workers as specified in Schedule given below w.e.f. 01-12-2023.

**TABLE**

Employment in Bakery, Breweries & Distillery, Black Smith, Biscuit Manufacturing, Film (Production, Distribution & Exhibition) Industry, Carpentry & Masonry, Canteen & Clubs, Co-Operative Consumers Societies, Cleaners, Coaching Academics Including Nursing & English Medium Schools & Technical Institutes, Earth Cutting, Earth Removing. Earth Filling & Earth Levelling Operation, Fruit Preservation, Gold Smith, Hair Cutting Saloon, Grass Cutting & Wood Cutting, L.P.Gas Distribution, Oil & Gas Drilling Workers, Premises wherein Cows & Buffaloes or both are kept for milking, fooding & All Other Similar Processes, Printing & Dying Clothes, Pathological Laboratories, Private Transport, Petrol Pump Workers, Private Hospitals, Readymade Garments, Shops, Commercial Establishment covered by the Schedule, Shop & Commercial Establishments, Eating House & Restaurants, Small Selling Cooked Food Staff, Transportation, Marketing & Distribution of Petroleum Products, Tailoring Industries, Theatres, Tube-Well Sinking Workers, Helpers & Welders (Minor Engineering), Edible Oil Workers, Hotel, Restaurants & Eating Houses Covered by the Scheduled Employments (Shops & Commercial Establishment, Eating Houses & Restaurants)

Employment in Bakery, Agarbatti, Asbestos Cement Factories, Aluminium Industries, Agar Wood Industries, Beverages Manufactories & Vending Establishment, Beedi Making, Brick Making & Brick Kiln, Bought Tea Leaf Factory, Cotton Textile Mills, Cement Based Industry, Chakki Mills, Chemical & Pharmaceutical Industries, Candle Manufacturing, Coffee & Rubber Plantations, Engineering Industry Including Motor Garages, Flour Mills, Food Processing, Gold & Silver Ornaments & Other Articles of Artistic Design Manufacturing, Pan Masala & Gutkha Manufacturing Industries, Handicrafts, Ice Cream & Ice-Candy Manufacturing & Vending Establishment, Ice Factory & Cold Storage, Jute Bailing Industries, Jute Mills, Match Manufacturing, Metal Rolling, Re-Rolling Industry (Ferrous & Non-Ferrous), Motor Body Building, Plywood Industries, Paper Industries, Pottery Industries, Photo & Picture Frame Manufacturing, Poultry & Cattle Feed Manufacturing, Rubber Processing & Rubber Manufacturing, Rice & Oil Mills, Saw Mills Soap Making Industries, Sugar Industries, Trunk & Bucket Manufacturing, Tiles Manufacturing, Tanneries & Leather Manufacturing

Employment in Agriculture, Contractors Estt. of the Forest Department, Co-Operative Marketing Societies, Co-Operative Bank (Other than Co-Operative Central Bank & Apex), Construction or Maintenance of (1) Roads or Building Operation & (2) Stone Breaking & Stone Crushing, Dispensaries, Employees in Electricity Board, Fishing, Casual / Muster Roll Workers in Flood Control Department, Forestry & Timbering Operation, Hydro Electric Project, Handloom Weaving Estt., Horticulture Operation, Casual / Muster Roll Workers in Irrigation Department, Khadi & Village Industry, Municipalities & Town Committees, Public Motor Transport including ASTC, Printing Press, Casual / Muster Roll Workers Employed in Public Health Department, Paultry & Dairy Farm, Steamerghat, Small Scale Industries, Seasonal Spray Squads of NMEP under H&FW Deptt., Sericulture Operation

Category of Employees / Workers	Wage per day	Wages per month	Previous VDAs cumulated	New VDA per month	Wages per month
Unskilled workers	Rs.240/-	Rs.7200/-	Rs.2600.50	Rs. 296.64	Rs. 10097.14
Semi Skilled/ unskilled Supervisory	Rs.280/-	Rs.8400/-	Rs.2990.72	Rs. 346.08	Rs. 11736.80
Skilled Workers /Clerical Workers	Rs.350/-	Rs.10500/-	Rs.3739.35	Rs. 432.60	Rs. 14671.95
Highly skilled Workers	Rs.450/-	Rs.13500/-	Rs.4807.05	Rs. 556.20	Rs. 18863.25

Signed by  
**Ballepu Kalyan Chakravarthy**  
 Principal Secretary to the Govt. of Assam  
 Date 10-07-2024 04:29:54  
Labour Welfare Department

Memo No.E-238621/621 -A,

Dated Dispur, the \_\_\_\_\_, 2024

Copy to :-

1. The PPS to the Hon'ble Chief Minister, Assam, Dispur, Guwahati- 6 for kind appraisal of the Hon'ble Chief Minister.
2. Secretary Coordination, O/o Chief Secretary, Assam, Dispur, Guwahati- 6 for kind appraisal of the Chief Secretary.
3. The P.S. to Principal Secretary, Labour and Welfare Department, Dispur, Guwahati- 6
4. The Labour Commissioner, Assam, Shram Bhawan, Guwahati- 7 for n/a.
5. The Deputy Director and Publisher Assam Govt. Press, Bamunimaidan, Guwahati- 21 with a request to publish the notification in the Extraordinary issue of Assam Gazette and to send 100 spare copies thereof to this Department urgently.
6. All ALCs / LOs / LIs concerned.

7. The Director of Information & Public Relation, Assam, Dispur, Last Gate, Guwahati- 6 with a requested to publish the notification as News Item in the local Daily Newspapers.
8. The Workers' / Employers' Associations for information.

By order etc,

*eSigned*

Principal Secy. to the Govt. of Assam,  
Labour Welfare Department