

Casual employees engaged for maintenance of guest house to be covered by ESI Act

ESI Corporation by its RD, Madras v. Brakes India Limited [Madras HC 2021 LLR 703]

A guest house situated outside the factory premises even at some distant place is utilized for welfare of the officials of factory and guests, hence, casual labour working for repair and maintenance of guest house in Delhi office cannot be exempted from coverage of ESI Scheme under the ESI Act, 1948.