

## 141. Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres

Notification No. LD 126 LDW 2022 dated 13-1-2023

Published in Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469 – 7973 = 1496 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025.

### SCHEDULE

#### PART-I

1.	Junior Doctors (Degree)	46894.76
2.	Ayurvedic Doctors (Degree)	
3.	Homeo Doctors (Degree)	

#### PART 2

#### Minimum Rates of Wages

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone 4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8	9	10	
1.	Ayurvedic Doctor (Diploma)	Basic	719.19	18698.90	653.81	16999.00	594.37	15453.64	540.30	14048.76
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>788.24</b>	<b>20494.10</b>	<b>722.86</b>	<b>18794.20</b>	<b>663.42</b>	<b>17248.84</b>	<b>609.35</b>	<b>15843.96</b>

2.	Homeopathy Doctor (Diploma)	Basic VDA Total	719.19 69.05 788.24	18698.90 1795.20 20494.10	653.81 69.05 722.86	16999.00 1795.20 18794.20	594.37 69.05 663.42	15453.64 1795.20 17248.84	540.30 69.05 609.35	14048.76 1795.20 15843.96
3.	Matrons									
4.	Bio-Chemist									
5.	Micro-Biologist									
6.	Psychologist									
7.	Medical and Psychiatric									
8.	Social worker									
<b>PART-III</b>										
1.	Research Assistant-cum-Scientific Assistant	Basic VDA Total	713.33 69.05 782.38	18546.63 1795.20 20341.83	648.48 69.05 717.53	16860.58 1795.20 18655.78	589.53 69.05 658.58	15327.80 1795.20 17123.00	535.9 69.05 604.95	13934.36 1795.20 15729.56
2.	Clinical Supervisors									
3.	Tutor									
<b>PART-IV</b>										
1	Staff Nurse (B.Sc., - Nursing)	Basic VDA Total	700.16	18204.03	636.50	16549.12	578.64	15044.66	526.00	13676.96
2	Lab Technician									
3	X-Ray Technician									
4	Radio Grapher									
5	Theater Mechanic									
6	Compounder (Qualified)									
7	Pharmacist									
			769.21	19999.23	705.55	18344.32	647.69	16839.86	595.05	15472.16



8	Laboratory Assistant	Basic VDA <b>Total</b>	679.66	17671.10	617.87	16064.60	561.70	14604.22	510.60	13276.60
9	X-Ray Assistant		69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
10	E.C.G. Assistant		748.71	19466.30	686.92	17859.80	630.75	16399.42	579.65	15071.80
11	Tailor									
12	Carpenter									
<b>PART-VII</b>										
	Lift Operator	Basic VDA <b>Total</b>								
	Barber/Dresser		673.80	17518.83	612.55	15926.21	556.86	14478.376	506.20	13162.16
	Dhobi		69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Nursing Orderly		742.85	19314.03	681.60	17721.41	625.91	16273.58	575.65	14957.36
	Ward Boy									
<b>PART-VIII</b>										
1	Gardener / Gate keeper	Basic VDA <b>Total</b>								
2	Kitchen Assistant		660.62	17176.24	600.57	15614.75	545.97	14195.23	496.30	12904.76
3	Ayah/Laundry/ Attender		69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
4	Attender/Dark Room Attender		729.67	18971.44	669.62	17409.95	615.02	15990.43	565.35	14699.96
5	Table maid/Ward Supplier									
<b>PART IX</b>										
	Bath Room, Toilet and Gutter Cleaner / Scavenger / Waste and Hospital Waste Disposal	Basic VDA <b>Total</b>	731.90 69.05 800.95	19028.50 1795.20 20823.70	697.01 69.05 766.06	18122.37 1795.20 19917.57	663.82 69.05 732.87	17259.40 1795.20 19054.60	632.21 69.05 701.26	16437.52 1795.20 18232.72

Office Staff and Drivers										
1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic VDA <b>Total</b>	679.48 69.05 <b>748.53</b>	17666.45 1795.20 <b>19461.65</b>	619.21 69.05 <b>688.26</b>	16099.35 1795.20 <b>17894.55</b>	564.41 69.05 <b>633.47</b>	14674.72 1795.20 <b>16469.92</b>	509.62 69.05 <b>578.67</b>	13250.09 1795.20 <b>15045.29</b>
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic VDA <b>Total</b>	656.85 69.05 <b>725.90</b>	17078.15 1795.20 <b>18873.35</b>	598.64 69.05 <b>667.69</b>	15564.53 1795.20 <b>17359.73</b>	545.72 69.05 <b>614.77</b>	14188.52 1795.20 <b>15983.72</b>	492.79 69.05 <b>561.84</b>	12812.51 1795.20 <b>14607.71</b>
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA <b>Total</b>	631.57 69.05 <b>700.62</b>	16420.63 1795.20 <b>18215.83</b>	575.65 69.05 <b>644.70</b>	14966.79 1795.20 <b>16761.99</b>	524.82 69.05 <b>593.87</b>	13645.12 1795.20 <b>15440.32</b>	473.98 69.05 <b>543.03</b>	12323.45 1795.20 <b>14118.65</b>
4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA <b>Total</b>	615.59 69.05 <b>684.64</b>	16005.36 1795.20 <b>17800.56</b>	561.13 69.05 <b>630.18</b>	14589.27 1795.20 <b>16384.47</b>	511.62 69.05 <b>580.67</b>	13301.92 1795.20 <b>15097.12</b>	462.10 69.05 <b>531.15</b>	12014.57 1795.20 <b>13809.77</b>
5.	Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post	Basic VDA <b>Total</b>	569.01 69.05 <b>638.06</b>	14794.15 1795.20 <b>16589.35</b>	518.78 69.05 <b>587.83</b>	13488.17 1795.20 <b>15283.37</b>	473.12 69.05 <b>542.17</b>	12300.92 1795.20 <b>14096.12</b>	427.45 69.05 <b>496.50</b>	11113.67 1795.20 <b>12908.87</b>



6.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	631.57	16420.63	575.65	14966.79	524.82	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>700.62</b>	<b>18215.83</b>	<b>644.70</b>	<b>16761.99</b>	<b>593.87</b>	<b>15440.32.</b>	<b>543.03</b>	<b>14118.65</b>
7.	Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver	Basic	615.59	16005.36	561.13	14589.27	511.62	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>684.64</b>	<b>17800.56</b>	<b>630.18</b>	<b>16384.47</b>	<b>580.67</b>	<b>15097.12</b>	<b>531.15</b>	<b>13809.77</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.