

ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED UNDER CLAUSE (M) OF SECTION 2 OR A PLACE DECLARED UNDER SECTION 85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I OR PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948.

Notification issued vide G.O.Ms.No.4, LET&F (Lab.II) Dept., dt:09-01-2012

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Wages Linked at 847 CPI points

CPI points notified as on 01.04.2024 = 1849 points

VDA to be paid from 01.04.2024 to 30.09.2024= 1849 - 847 = 1002 points

Per point rate of VDA notified in the notification = Shown against each category at Col.No.4.

Minimum Wages and VDA payable from 01.04.2024 to 30.09.2024

Sl. No.	Name of the Category	Basic Wage	VDA for 886 points		Total wage
			4	5	
1	2	3	4	5	6
1	Highly Skilled All Engineers - Production Manager/ Production Engineer/ Project Manager/ Works Manager/ Maintenance Engineer/ Sales Engineer/ Foundry Engineer/ Plant Engineer / Chemist/ Computer Programmer and other similar categories	10322	12.15	12174	22496
2	Skilled Lab Technician/Maistry in all trades/ Quality Checker/ Production Assistant/ Field Assistant/ Machineman / Asst. Foreman/ Welder/ Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician, Mason and other similar categories.	8322	9.80	9820	18142
3	Semi-skilled: Asst. Welder/ Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician / Asst. Machinist/ Asst. Painter/ Asst. Mason/ Asst. Blacksmith/ Asst. Turner/ Asst. Lathe Operator / Asst. Grinder/ Asst. Driller/ Asst. Maistry/ Gardener and other similar categories	6822	8.05	8066	14888
4	Unskilled: Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	5822	6.85	6864	12686
5	Office Staff				
i)	Manager	10322	12.15	12174	22496
ii)	Steno/Accountant	6722	7.90	7916	14638
iii)	Clerk/Typist/Cashier	6462	7.60	7615	14077
iv)	Unskilled: Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	5822	6.85	6864	12686