

**GOVERNMENT OF TELANGANA
LABOUR DEPARTMENT**

From, Sri. S.Krishna Aditya, I.A.S, Director of Labour, Telangana, Hyderabad	To, The Managements/ Unions (As per list)
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Circular. No.DOL-H1/CL/1/2024, Dated: 22.10.2024

Sir/Madam,

Sub:-	Contract Labour Act, (R&A)1970 and Telangana Rules (Adoption Order 2016) – Cost of Living Index numbers applicable to the Contract Workers as on 01.10.2024 – Cost of Living Allowance payable under Contract Labour Act – Orders Issued - Reg.
Ref: -	1. G.O. Ms. No. 1337 of LET&F (Lab-II) Department, Dt. 27.11.2010. 2. G.O.Ms. No.11 of LET&F (Lab-II) Department, Dt. 17.01.2012 published in A.P Gazette No.170, Dt.19.03.2012. 3. Proceedings No:DOL-H/MW/1/2024, dated:15.10.2024 of Director of Labour, Telangana, Hyderabad.

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In the reference 3rd cited a proceeding of increasing CPI points payable under Minimum Wages Act,1948 was issued by the Director of Labour, Telangana, Hyderabad. As per the proceedings, the Managements have to pay VDA from 01.10.2024 to 31.03.2025 for the increased points of Consumer Price Index to the workers. In this regard, 39 CPI points were increased. Accordingly, the CPI points were increased from 1849 to 1888. As per the wages fixed in G.O.Ms. No.11 of LET&F (Lab-II) Department, Dt. 17.01.2012, the Contract Workers are entitled for Basic Wages and VDA from time to time. The revised wages for the period from 01.10.2024 to 31.03.2025 are shown in the annexure.

I therefore request the Managements to ensure payment of wages along with VDA to all contract workers working in your establishments..

Encl - Annexure.

Yours Sincerely,
Sd/- S Krishna Aditya
Director of Labour


Deputy Commissioner of Labour



ANNEXURE

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971 (TELANGANA ADOPTION) ORDER, 2016

Notifications issued vide G.O. Ms. No. 11, LET & F (Lab. II) Department. dt: 17/01/12

Published in Gazette No. 170, dt: 19.03.2012

Wages Linked at 847 CPI points

CPI points notified as on 01.10.2024 = 1888 Points

VDA to be paid from 01.10.2024 to 31.03.2025 = 1888 - 847 = 1041

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01.10.2024 to 31.03.2025.

Sl No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 1041 points (in Rs.)	Total Wage
1	2	3	4	5	6
1	Highly Skilled Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section Incharge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079.00	11.85	12336	22415
2	Skilled Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machine man/Asst. Foreman/wilder/Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/ Grinder/ Driller/Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.	8079.00	9.50	9890	17969
3	Semi-Skilled Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst. Painter/Asst. Mason/ Asst. Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Maistry / Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579.00	7.75	8068	14647
4	Un-Skilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579.00	6.55	6819	12398
	Office Staff				
1	Manager	10079.00	11.85	12336	22415
2	Steno/Accountant	6579.00	7.75	8068	14647
3	Clerk / Typist /Cashier/ Data Entry Operator	6079.00	7.15	7443	13522
4	Unskilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579.00	6.55	6819	12398